



## POLICE DEPARTMENT GROOMING STANDARDS



The following are some of the established appearance and grooming standards you should be aware of before applying for a position with the Kansas City, Kansas Police Department. This is being provided for informational purposes only. These are not disqualifiers. The Kansas City, Kansas Police Department is a paramilitary organization and members must maintain strict grooming standards.

- The hair will present a tapered appearance on the sides and back of the head. Hair will not protrude onto the forehead below the band of properly worn headgear. Ponytails, pigtailed, rat tails, etc. are prohibited in order to minimize their use by an individual during a confrontation.
- The hair will not be cut or shaved so that any letters, wording, design, logo, symbol, etc. is visible.
- When combed, the hair will not fall over the ears or touch the collar except for closely cut hair at the back of the neck.
- Sideburns will be kept neatly trimmed. They will not extend below the lowest part of the ear lobe and will be of even width not to exceed 1 inch.
- Wigs or hairpieces will not be worn on duty except for cosmetic reasons to cover natural baldness or physical disfiguration. Under these conditions when a wig or hairpiece is worn, it will conform to prescribed requirements for hairstyles.
- Sworn and cadet female personnel in uniform will wear the hair in styles that permit the proper wearing of prescribed headgear.
  - In all cases, female employees will wear their hair in a style that does not conflict with or jeopardize an officer's safety. Styles such as pigtailed, ponytails, rat tails and large bouffant hairstyles are not acceptable.
- Ear studs may be worn with the uniform by female employees only. Such items will be limited to one ear stud per ear. They will not be worn in the upper portion of the ear.
- Visible body piercing studs or simulated body-piercing studs, other than ear studs, are prohibited for both male and female employees.
- Fingernails will be kept clean, neatly trimmed and will not extend more than one-eighth inch (1/8") from the tip of the finger.
- The purpose of the following tattoo policy is to promote the uniformity of appearance, to maintain neutrality and the perception of neutrality amongst members of the public, to prevent discrimination or the perception of discrimination amongst members of the public, to encourage esprit de corps, foster discipline and to encourage public confidence in the position of Police Department employee.
- **No visible tattoos will be displayed on the face, head, hands, neck or arms. The only acceptable hand tattoo is a small wedding band ring tattoo. Visible tattoos on the arms will be covered by a long sleeve shirt or Department authorized sleeve.**